

# **Duggan's Goals**

#### Goal #1

Have a Safe and Healthy Workplace through Systems, Procedures and Culture and aim for third party WHS accreditation.

## Goal #2

Strive to provide quality - Tool's, Equipment, Plant, Assets, Culture and Best Practices to our Workforce

#### Goal #3

Maintain focus on profitability to ensure financial stability

## Goal #4

Develop business opportunities that add value and wealth to the Company

#### Goal #5

Continue to improve quality products, services, systems and procedures via ISO9001 and positive communication.

## Goal #6

DIET "Duggans Industrial Environmental Transformation" - Recycle, Reduce Waste, Energy Efficiency, Sustainability and Environmental Improvements.

## **Our Vision**

To be a company that customers prefer to use, employees are proud to work for and one that is respected within the Tasmanian community.

## **Our Mission**

To ensure long term profitable growth and employment

#### **Our Values**

To act with integrity, be respectful, ethical, honest, fair and professional.

# **Core Organisational Competencies**

The core organisational skills and competencies which are vital to achieving our mission are:

Have excellent production facilities. To act with integrity, be respectful, ethical, honest, fair and professional. For quality control, timely and reliable service/product delivery systems, highly trained and competent staff, best use of resources, well managed risk, solid processes and good governance.

## **The Value Proposition**

That the Duggan's brand be first to mind for best quality, reliability and excellent customer support